

Jim Mayer making a point at Wednesday's IHC meeting. Photo-Chris Wheeler

Caltech Charged by EEOC With Hiring Bias Against Blacks, Women

by Kevin Drum

Caltech has been charged by the Federal Equal Employment Opportunities Commission with discriminatory hiring practices against women and blacks, according to a story in the Los Angeles Times last Friday. The case stems from the charges of former Caltech Assistant Professor Dr. Jenijoy LaBelle that she was denied tenure in the Humanities department last year because of her sex (see accompanying story for details). However, the EEOC action repre-

sents a broad-based case against the Institute of which the LaBelle charges are only a part. Caltech Provost and Acting President Robert Christy refused to comment to the *Tech*, saying only that the negotiations are at a very sensitive stage. However, sources have indicated to the *Tech* that the administration and the Trustees are willing to cooperate fully with the federal government because of several irregularities in the handling of the LaBelle case which the Institute now holds itself responsible for.

"We are facing a very serious situation," said R. E. Vogt, Chairman of the faculty. According to Vogt, Christy has asked him to prepare a consensus report of the faculty by Tuesday and he is now in the process of working on it. He is working through a committee which he appointed to help prepare the report. Vogt is chairman of the committee, which includes the following members:

L. Everett Davis, Jr.
Samuel Epstein
Roy Gould
Oscar Mandel
Ray Owen
Rodman Paul
James Quirk
Thayer Scudder
Robert Sharp
Robert Vaughan
Robert Walker

"I hope that Caltech will come out the better for it," commented Vogt, "and I think it can." Vogt also pointed out that

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Tentative Housing Plan Agreed to By IHC, Faculty and Administration

by Kevin Drum

Solutions to the problem of overcrowding on campus were discussed in detail at the Wednesday meeting of the Faculty Board Committee on Student Housing and a consensus among the participating members (students and faculty) seems to have been reached. Details will be completed by the IHC in the near future, but the basic plan looks like this:

Every house will have an approximately equal number of off-campus members living in either the apartments at 150 South Chester, the frame houses at Holliston and Wilson, or the Del Mar apartments. These off-campus house members will form extra alleys integrated as much as possible into the existing house structures. Each alley will occupy a single block of apartments, that is, they won't be spread out. Each alley will have a UCC or an RA just like the on-campus alleys. The apartment block that each house gets will have to be determined by a card draw, since some of the apartments are preferable to others. According to IHC Chairman Eric Kaler, there will probably be about six or seven upperclassmen together with four freshmen in order to keep an approximately 2:1 ratio, similar to the present on-campus situation. The collective feeling was that the off-campus alleys should be off board contract since that is a prime motivation

for moving off. Some people suggested that if the alleys were to be integrated totally, then the members should be on board contract since the daily dinner meeting is a powerful unifying force in each of the houses. However, since convincing people to move into the off-campus alleys was one of the principal problems, it was a consensus opinion to leave them off board contract. In the frame houses, this would involve installing larger kitchens (these houses would hold eight to ten people and presently have only small kitchens) but these could probably be provided without too much trouble, according to Kaler.

Whatever solution the IHC finally decides on will be a two-to-four-year plan. The faculty committee on student size will not have a report at least until June of this year and probably not until later than that. If the administration decides to go all the way and increase the student size to 1000, then a new house will have to be built, but that could take at least five years. Various other possibilities were discussed at the meeting, but because of the very large number of people in attendance, it was unwieldy and no firm decisions were made.

One suggestion was to take over the graduate student houses. This was rejected immediately because grads would be less likely to give up their on-campus

singles and move to an apartment than undergrads. Besides this, as Dabney House President Eric Eichorn pointed out, the grad houses simply are not set up like undergrad houses. "They're like tombs," he said.

Institute Vice-President for Financial Affairs David Morrisroe said that there are more people moving back on campus than expected and that this is throwing off his staff's projections. He said that more Caltech-owned apartments would have to be opened up which meant throwing out non-Techers almost indiscriminately. "Some people are going to be unhappy," he said, going on to say that there was no solution that would satisfy everybody.

The Week In Review

by Kevin Drum

The State Water Project ordered a 60% cutback in water deliveries to farms and a 10% cut to industrial users. The action was taken to conserve depleted water supplies caused by the two-year-old draught throughout California.

Asher Yodin, a powerful Israeli political figure, admitted accepting illegal kickbacks which he then diverted to the treasury of Israel's ruling Labor Party. The confession was seen as the beginning of a scandal in that country of the same proportion as the Water-gate scandal.

President Jimmy Carter received Mexican President Jose Lopez Portillo as his first state visitor. Carter pledged continued American support and friendship that will "go even further than is required through diplomatic courtesy."

Attorney General Griffin Bell said Sunday that he does not think that James Earl Ray acted alone when he assassinated Martin Luther King. Bell said that he had doubts about Ray's capacity to carry off the murder singlehandedly.

Kurt Waldheim, Secretary General of the United Nations, said that several Arab countries were ready to recognize Israel. This statement represents a major step in the search for peace in the Middle East.

President Carter released the details of his plan to minimize conflicts-of-interest in the White House by arranging his assets in such a way that they will not be "substantially affected" by Federal legislation. Carter instructed his trustee, Charles Kirbo, to also consider the effect any plan might have on Carter's brother Billy and

his son Chip

Property taxes in Los Angeles County were frozen by L.A. Assessor Philip Watson in an effort to halt activity for two years, to give him time to standardize and computerize tax rolls. The action came as a shock to the L.A. Board of Supervisors, since it will have a substantial fiscal impact on the county.

The Carter Administration is considering a ceiling on hospital charges, which will limit them to well below the present 15% a year increases. The plan would apparently be a prelude to some sort of national health insurance program.

Secretary of State Cyrus Vance left Tuesday on his first diplomatic trip of this administration. Vance will be seeking accords to the problems in the Middle East.

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Parry! Riposte!

The Editorial Page

Frosh Admissions

One topic of interest to almost everyone at Tech is that of next year's frosh class. Although selections haven't begun, most of the applications are in and some trends are apparent.

As almost everyone is aware, applications are—in general—on the increase. With the exception of foreign candidates (down 24% since last year), the number of aspiring trolls has skyrocketed—a jump of 53% in the last three years. In the previous year alone, applications have increased from 1178 to 1377 a rise of nearly 17%. And even though the deadline for applications was January 15, more are still coming in. By way of comparison, many other technical schools are finding a decrease in candidates for admission.

For anyone who lives outside Jorgensen or Steele, the best news is the surge in female applicants. The number of female candidates has increased by 44% in the last two years, with a particularly heartening leap of 32% since last year. This amounts to a hefty total of 154 women applicants for 1977. While this is hardly enough to go around, those of you who may stay here for four or more years should take heart; if the present trend continues, female applications could reach 250 by 1980, and could represent 50% of the total applications in 18 years.

—Brian Hill

Questionnaire Results

Every fall since 1965, a national student survey questionnaire has been administered to the incoming freshman class at Caltech. This year's freshmen were told that they would be sent the results when they were received later in the year from the Cooperative Institutional Research Program of the American Council on Education and UCLA Graduate School of Education.

The Institute has now received these data, and since other members of the Caltech community may also have some interest in them, they are being published in *The California Tech*,

rather than being distributed only to the participating freshmen.

Comparisons have been made in three ways: 1) with national norms for universities, which is the classification most nearly compatible with Caltech in terms of selectivity and degree offerings; 2) with the responses for the 1975 freshman class; and 3) responses of Caltech men students and women students.

Only the differences which are clearly noticeable are listed in this report, but anyone interested in taking a look at the

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Letters to the Tech

The Big T

To the editors:

As the person who put together the Ricketts House section of last year's *Big T*, I would like to register the following gripes, and make some suggestions to this year's staff:

1) Four of the pages of the House section were printed out of order, destroying what order and integrity I attempted to give it. This happened even though I submitted the pages clearly numbered as advised, and pointed out the error in the proofs before they were returned to the printer. It seems inexcusable that the error occurred and later was left uncorrected, whatever the cost (if any).

2) As far back as July, absolute deadlines for the House sections were repeatedly given and then extended, causing significant pressure to finish on at least one occasion. (The sections did not actually go to the printers till about December.)

These problems point up a lack of organization and communication of the regular staff in dealing with the people who volunteered many hours to do the House sections. I would suggest that in the future: a) Persons doing the House sections should be made to feel more like a part of the staff; b) they should be assembled, if possible, to receive a few minutes instruction on the proper procedures and jargon for pasting up parts of the yearbook; and c) they should be given honest guidelines and deadlines, and be kept informed of events through the arrival of the proofs.

Sincerely,

—Alan Silverstein

Bookstore Censorship

February 16, 1977

Sir,

I was rather surprised today when I tried to order a copy of

The Anarchist Cookbook via the Caltech bookstore. They refused to place the order for me, the reason being "because of the nature of the book."

From what I've heard of it, it really is a nasty collection of information which could be used for all sorts of illegal and immoral purposes. I don't want to do anything like that; I'm just curious. I thought that the USA, and Caltech in particular, was a place where information was supposed to flow freely.

Has anyone else experienced difficulty in ordering books via the bookstore here? Does the bookstore policy only apply to books which are offensive politically, or are requests for irreligious or pornographic books also rejected? How long has the policy been in effect? (I saw *The Anarchist Cookbook* on sale in our bookstore about 6 months ago, but perhaps that was before anyone on the censorship committee read beyond its title.)

I'm still curious....

—Mark Zimmermann
Caltech 130-33
Pasadena, CA 91125

Correction

[In last week's issue of the Tech the article on the Faculty Presidential Search Committee was unfortunately laid out incorrectly. Due to this error, several misleading statements resulted. We sincerely apologize for any inconvenience caused to Drs. Vogt and Anson. Part of the article, as it should have appeared is printed below.—Ed.]

In 1969, the selection of Harold Brown as the successor to Lee DuBridge ended a search of almost three years. Nevertheless, Vogt, like Anson, thinks that the one-year limit can realistically be satisfied. DuBridge, Vogt explains, notified the Board of

Trustees of his retirement a few years in advance. With all that time to "play with," the trustees did not hurry the selection process. When DuBridge left in 1969 for a post in the Nixon administration, Brown was ready to step in. Of course, Brown's rather sudden departure creates a problem more immediate than that of eight years ago.

Both Vogt and Anson stress the importance of the role of Caltech students in the selection process. "Students are a fantastic asset," says Vogt, adding that "they add their own unique viewpoint, [and] an extra dimension to the situation." However, he continues, "Let's not pretend that we are all equally old and wise." Students should not participate in the actual selection process when very delicate personal discussions or investigations of dossiers are involved. He believes that students will be more concerned with their educational needs than with the Institute's organizational structure.

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NEXT WEEK

NORTH BY NORTHWEST

All the News That Fits

We All Live in a Yellow Submarine

Caltech students are cordially invited to attend the Semester at Sea Open House aboard the S. S. Universe on Tuesday, February 22. It's from 1:00 p.m. to 7:00 p.m. at pier 195 in Wilmington, California.

Noon Concert

The Caltech Y will present Cooper-Dodge in the Quad for today's noon concert. Bring your lunch and enjoy the show.

Tutoring Available

Students who are experiencing academic difficulties may contact Lee Browne in 212 Dabney Hall. His office runs the Student Support Program (SSP), which provides tutorial assistance to students for their first two years at Tech. The tutorial program is provided free of charge.

Magic Carpets?

The Iran Information and Tourism Center will sponsor a carpet display from Monday, February 21, through Friday, February 25, from 9:00 a.m. to 5:00 p.m. daily. The display at 8500 Wilshire Boulevard, Beverly Hills, will feature carpets of various types originating in different areas of Iran and unique to specific areas.

Red Cross Open House

The Red Cross in Pasadena will hold an open house on Wednesday, March 2, from 12:30 p.m. to 6:30 p.m. at the Pasadena Chapter House, 430 Madeline Drive, Pasadena. The open house will feature demonstrations of new life-saving techniques and discussions of Red Cross services. A bloodmobile will be present, and eligible donors can give blood if they wish; donors can make reservations by calling 799-0841.

Biology Tutorials

The list of Biology tutorials (Bi 23) to be offered next term is now available in the Biology

Office, 156 Church. The tutorials are staffed by the Biology faculty, postdocs, and grad students. They provide an opportunity for learning through personal contact in a small group situation and cover a broad range of subjects. Bi 23 may be taken for up to 6 units; grading is pass/fail.

Bureaucrats Sign Up

Nominations are now open for all ASCIT appointed offices and faculty/student committee positions. Prospective bureaucrats may sign up on Flora's door.

Natural High

The sport of soaring is gaining adherents throughout the nation—especially in Southern California which is renowned for its excellent conditions. Imagine climbing in a thermal (hot air convection current) to 14,000

feet and aloft five or more hours. As a less expensive alternative for those interested in flying, gliding is appropriately suited to the limited student budget. Those interested in the possible formation of a campus glider club are encouraged to contact Bob Bell by phone (x2576) or mail (313 Noyes). No previous flight experience is necessary.

Rose Parade Theme

Less than two weeks remain in the Pasadena Tournament of Roses' 1978 Rose Parade theme contest.

All entries must be mailed prior to midnight, February 28. To enter:

Merely write a single theme suggestion on a standard-sized post card (no letters, please), and mail it to the Pasadena Tournament of Roses Association, 391 South Orange Grove Boulevard, Pasadena, California 91105.

CALTECH CHARGED WITH BIAS

Continued from Page One
this is a "problem dealing with the professional career of a former colleague and must be handled with extreme sensitivity." He went on to say that he thought that LaBelle had acted with "admirable tact" throughout the entire case.

According to the L.A. Times, the EEOC report contains evidence that LaBelle was denied tenure—which led to her dismissal—because of her sex, which is a violation of the Civil Rights Act of 1964. The article went on to say that there are only 35 women here among about 480 faculty members. None of them is a professor or associate professor, and only five are assistant professors or instructors. Most of the women are research assistants or assistants.

Also, the Times said, the EEOC report claims that women are the lowest paid among the faculty. It reportedly found that 33% of the faculty women are paid less than \$10,000 a year, while only 9% of the men make under \$10,000.

In addition, blacks are almost



Photo-Floyd Clark
Dr. Jenijoy LaBelle

totally excluded from the professional ranks here, although blacks receive 4% of the Ph.D.'s granted by U.S. colleges and universities.

Originally, LaBelle had taken her case to the California Fair Employment Practices Commission and then had gone to the Federal EEOC. Neither LaBelle nor her attorney would comment on the case. "I'm trying to get my position back," she said. "I just want to teach."

Tech Poll Reveals Student Interpretations of Honor Code

by Kevin Drum

Three weeks ago, the Tech ran a questionnaire dealing with student interpretations of honor code. We received 36 responses (representing only about 5% of the student body). Many of the responses were interesting and included a good deal of disagreement among students about what actually constitutes an honor code violation.

The first question (entering a locked building with a master key) elicited no controversy: it is not a violation according to everyone who responded. The second question asked if it was a violation to use a telephone in a room which was open to students at night because it had a Xerox machine in it. Twenty-seven students thought it was not an honor code violation, while only six thought it was. There were several comments to the effect that it would be a violation if the phone call cost the Institute anything.

Entering the locked office of a professor you know well was considered a violation by 30 out of 35 responding. However, there was some significant disagreement about the next situation: making a phone call in a nearby office with its lights on and its door open. Twenty-two people thought this represented a violation, thirteen thought it did not. This, then, is probably a situation that needs clarification. The next two situations were both almost unanimously considered violations: entering a random locked office and entering a door without knowing what was behind it. Strangely enough, more people considered the former a violation than they did the latter. According to past BOC Chairman Steve Grennan, entering a door without knowing what is behind it represents a more serious breach of the honor code because there are more possibilities for doing damage (ruining a light-sensitive experiment, for instance).

In all, most people did not consider it a violation to enter an office if the door was open, while an equal number did consider it a violation if the door was closed (and locked).

The above six situations were

all ones in which a minor emergency was involved in making the phone call. The following eight are distinct, randomly chosen situations to test a wide variety of academic and nonacademic possibilities.

Entering a friend's room to use his calculator was considered a violation by 23; eight thought it was not. However, it was widely felt that this depended almost entirely on how well you knew this friend and whether or not you had made prior arrangements with him. Taking time out from a test to go to the restroom and then using the lost time at the end of the test was similarly a gray area. Twenty-six respondents thought it was a violation, while eight thought it was not. For the record, this is an honor code violation. Several people pointed out that this would not be a violation if your action was noted on the test. The next group of three questions elicited an almost unanimous response. Adding points to graphs, faking data in a lab notebook, and making error bars larger than they should be were all considered violations. "Dumbshit cheating," commented one person. "I wonder how many published papers have done this," he asked.

The next question asked if it was a violation to use another person's circuit in a physics lab to take some data because you hadn't finished yours. The score was 19 to 9 in favor of it being a violation. Most people commented that this would be cheating only if the action was not reported. One person asked if the point of the lab was to finish the circuit or take the data. (The question was probably poorly worded. The point was that the actual design of the circuit was of secondary importance.)

The final two questions dealt with off-campus companies operating on campus. Is it all right to take scrap wood from a construction site on campus? The response was closer on this question than any other: 13 thought it was, 17 thought it was not. Many people correctly pointed

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1976 FRESHMAN CLASS

Continued from Page Two
responses for other items is welcome to see them in 109 Dabney Hall.

In 1976, Caltech took advantage of an option offered by the ACE/UCLA survey administrators to add several supplementary, Institute-designed items to the general questionnaire. The questions were developed by a committee of representatives from the Dean of Student's Office, Admissions Office, Financial Aid Office, counselors from the Health Center, and undergraduate students. It is hoped that the data obtained will be helpful in policy formation in all these areas of student affairs.

Responses to the supplementary questions showed that there was considerable concern among the freshmen in regard

Comparison with National Norms for Universities

	Caltech	Others
Caltech students are younger: median age by December 31, 1976	18.3	18.6
Ethnic composition is different:		
White/Caucasian	86.0%	90.3%
Black	1.5%	6.9%
American Indian	1.0%	0.7%
Oriental	8.0%	1.4%
Chicano	3.0%	0.4%
Other	1.5%	1.3%
Caltech students are more liberal: far left and liberal	48.7%	30.9%
They got better high school grades: A average	92.6%	34.3%
They come from richer families: median income	\$25,650	\$21,160
They plan fewer children: expect to have none or one	38.6%	23.8%

Caltech students exceed university students by 10 per cent or more in rating themselves above average in these traits:

- Academic, mathematical, mechanical and writing ability
- Drive to achieve, leadership ability, intellectual self-confidence, originality
- Both political conservatism and political liberalism

They have a different emphasis on reasons the majority consider important in deciding to go to college:

To learn more about things, ranked	1	1
To gain a general education	2	3
To prepare for graduate school	3	6
To be able to get a better job	4	2
To meet new & interesting people	5	4

Caltech students applied to more colleges: 3 or more applications:	45.5%	26.3%
And were accepted at more: 3 or more acceptances	37.1%	27.1%
More of them planned for advanced degrees	96.9%	63.4%

They were less religious, and their families also were less religious:

No religious preference	51.8%	11.6%
No religious preference/family	24.2%	3.9%
More of their fathers were professional	42.5%	23.2%
More of their mothers were professional	22.6%	17.7%

Their parents were more highly educated: college & advanced degrees:		
Father	66.7%	47.4%
Mother	50.8%	30.2%

They differed by 10 per cent or more on certain public topics:

Caltech students believed more strongly that . . .

Government should provide more money for private colleges	70.6%	58.8%
People should not obey laws which violate their own views	40.2%	30.1%
Grading in high school has become too easy	83.2%	61.8%
Parents should be discouraged from having large families	87.4%	59.9%
Sex is o.k. if people like each other	60.5%	50.5%
Colleges would be improved if organized sports de-emphasized	58.7%	26.7%
The same performance standards should be used in awarding degrees to all students.	92.4%	77.7%

Caltech students believed less strongly that . . .

Government is not doing enough to protect the consumer	58.7%	72.8%
It's important to have laws prohibiting homosexual relations	17.9%	38.5%
Students would appreciate college more if they had to pay more	33.2%	51.0%
Open admissions should be adopted at all public colleges	8.4%	24.4%

A substantially smaller proportion of Caltech students believe it important that they should:

Raise a family	32.5%	55.3%
Have administrative responsibility	6.5%	30.6%
Be very well off financially	32.8%	51.7%

to financing their educations. Eleven per cent said they were not willing to shoulder any portion of their educational costs through loans and/or employment. Only a third said that they would be willing to shoulder a third or more.

Seven per cent believed that repayment of accrued loans would constitute a severe burden; an additional 23 per cent believed it would be hard, but manageable.

These anxieties are an increase over the amount of concern indicated by freshmen last year, when 34.5 per cent responded to the general questionnaire that they were not concerned about financing their college educations, and only 9.8 per cent indicated it was of major concern to them. The 1976 percentages on these same questions were, respectively, 24.8 and 12.9.

Help others in difficulty	40.8%	62.9%
Be successful in own business	10.9%	44.5%
Participate in community action	13.4%	30.7%

Comparison with Last Year's Freshman Class

	1976	1975
'76 freshmen are more liberal: far left or liberal	48.7%	43.7%
They got better high school grades: A average	92.6%	87.2%
Fewer believed the financial aid offer was an important reason for selecting Caltech	10.6%	21.1%
They applied to fewer colleges: only one, or no, other applications.	33.7%	23.5%
And were accepted by fewer: 3 or more acceptances	37.1%	45.2%
More of them are planning to become research scientists	55.5%	46.6%
They are less religious: no religious preference	51.8%	39.3%
Their families are also less religious: no religious preference	24.2%	16.7%
They believe more strongly than they did last year that:		
One should not obey laws that violate personal values	40.2%	35.4%
A couple should live together before getting married	56.9%	51.8%
Parents should be discouraged from having large families	87.4%	82.5%
The wealthy should pay more taxes	81.3%	72.0%
The college should regulate off-campus students	10.1%	5.7%
Students should help evaluate faculty	83.5%	71.6%
There should be preferential treatment for disadvantaged students	26.4%	15.8%
Students have a right to demonstrate to ban speakers	59.8%	55.0%
They believe less strongly than last year that:		
Government is not doing enough to protect the consumer	58.7%	67.2%
College officials have a right to ban speakers of extreme views	14.4%	20.0%

Comparisons between Men and Women Freshmen

	Men	Women
Caltech women students are younger: proportion 17 or less	1/6	1/3
Fewer women are of minority ethnic origin: White/Caucasian	84.9%	95.2%
Women get better grades in high school: A+ or A average	65.6%	85.7%
Women are less interested in marriage and children:		
Don't plan to marry (a supplementary item)	8.5%	28.6%
Don't expect to have any children	27.8%	55.0%
The women students come from homes nearer to Caltech: distance from home to college more than 100 miles	69.8%	57.2%
Caltech was their first choice college for a higher proportion of women: number for whom Caltech was not first choice	sixteen	one
Women have less ambitious plans for advanced degrees:		
Highest degree planned is a master's	9.7%	28.6%
Highest degree planned is a doctorate	86.3%	71.5%
On the other hand, 3.4 per cent of the men plan to go only as far as the bachelor's degree, whereas none of the women do		
Parents of women students are more highly educated than those of the men:		
fathers with college and advanced degrees	66.2%	71.5%
mothers with some college or higher degrees	67.8%	76.2%
Although women have more social sophistication and confidence,		
Proportion dating regularly (a supplementary item)	22.6%	47.6%
Rate social self-confidence above average	32.0%	38.1%
Rate physical attractiveness above average	24.4%	52.4%
Rate their popularity above average	32.0%	47.6%
Rate their popularity with the opposite sex above average	16.9%	42.9%

A higher proportion of women are not interested in dating (a supplementary item)	13.6%	33.3%
And are more conservative about sexual relations:		
Agree that a couple should live together before marriage	58.6%	42.9%
Agree that sex is o.k. if people like each other, even though they have known each other only a short time	62.0%	47.6%
Although women rate themselves as more stubborn and more understanding of others	41.4%	52.4%
They perceive themselves as more sensitive to criticism with less leadership ability and less intellectual self-confidence	63.7%	76.2%
with less leadership ability	33.5%	42.9%
and less intellectual self-confidence	64.1%	52.4%
and less intellectual self-confidence	87.8%	81.0%
A smaller proportion of women believe they will graduate with honors	13.3%	4.8%
or make at least a B average	52.8%	47.6%
or get a bachelor's degree	99.4%	95.2%
or be satisfied with college	75.0%	61.9%
And a larger proportion think they will need vocational counseling	8.3%	19.0%
or individual counseling	3.4%	15.0%
or get a job to pay college expenses	55.2%	81.0%
and have to work at an outside job during college	16.0%	23.8%
Although a larger proportion believe they will change their career choice,	22.2%	33.3%
they also believe more strongly that they will find a job in the field for which they were trained	64.4%	76.2%

IHC HOUSING PLAN

Continued from Page One

Jeff McLean, a freshman who just transferred on campus in January, told the IHC that he felt that off-campus housing simply did not meet the needs of freshmen. Master of Student Houses Jim Mayer pointed out that upperclassmen are the survivors here. They are needed to show incoming freshmen that it is indeed possible to survive here.

R.E. Vogt, Chairman of the Faculty Board, was present at the meeting and commented that no one had yet asked the faculty for help. "We have not turned you down" he said and promised to give his full support to the IHC decision. He suggested that faculty members would be willing to be associated with the off-campus alleys in order to make up for the loss of RA's and to make the alleys more attractive to incoming freshman. Vogt then went on to give his full support to the basic plan for the off-campus alleys.

ASCIT President Bert Wells said that he was impressed with the cooperation of the faculty and suggested that concerned students should contact the student reps on the faculty committee—Ed Rea from Page and Tom McDonnell from Dabney. He also claimed that we could not change the size of next year's freshman class because the Trustees would be quite upset. Therefore, the incoming freshman class will contain about 220 students again, at least for next year.

Fred Shair commented on Well's statement by saying that it was not clear that a smaller class necessarily meant a higher quality of education. "If there were only 160 applicants of Caltech quality, then that is all we would admit," he said. However, he went on, the applicant pool has improved significantly in the last few years so we must admit more students.

Morrisroe then promised that he would find spaces for every

student at Tech but raised the question of how to decide who goes where. Kaler answered the question by saying that each house would try to get volunteers to move off and expressed confidence that enough people would be willing to do this.

Louis Saffman of Dabney suggested that incoming freshmen be assigned randomly to housing in a way that includes the off-campus alleys, just as is now done with the seven houses. Housing would then be decided by the individual houses. Dean of Students Ray Owen carried the idea to its logical conclusion by suggesting that each house's off-campus alley could be made an asset by identifying it with the house as desirable. This would also motivate the houses to integrate the off-campus alley with the house.

Chris Wheeler, an off-campus member of Ruddock House said that it is important that people who move off should understand that they still can be active members of the house. Chris is part of an experiment in Ruddock called Alley 7—an off-campus alley. So far, feeling is divided as to how well it worked, but its members have shown that an off-campus alley can be an effective part of the house.

How about vacancies in the apartments? "I am not worried about the vacancies," said Morrisroe. End of discussion. Finally, a note on the desirability of moving off-campus. Mayer stated that the cost of living in the off-campus alley would definitely be comparable or (more probably) lower than living on-campus. Lee Silver, chairman of the faculty housing committee, vouched for the quality of the frame houses, saying that he would have bought one himself this summer if one had been for sale. Morrisroe backed him up, pointing out that each house had 4,400 square feet of floor space.



The Steve Pope Band appearing at the Noon Concert last week.

Photo-N. Chau

RECAP OF LaBELLE CASE

Continued from Page One

According to LaBelle, the reason for the denial of her tenure request was given (by Huttenback) to be her failure to have "a book accepted for publication by a major scholarly press." By the fall of 1975, however, her book-length studies of two poets had been accepted by major publishers (Princeton

University Press and Dover Press).

Dr. LaBelle alleged later (in February of 1976) that she had been aware of certain discriminatory salary policies. She learned that, for several years, her salary had "been considerably less than that paid to an untenured male English professor of one year less seniority." The EEOC has since verified that

certain faculty women, not necessarily including LaBelle, have been paid less than faculty men holding comparable positions.

Bolstered by the continued enthusiastic support of the literature faculty and by her successful publishing endeavors, LaBelle protested the first decision and "immediately went to the chairman and requested reconsideration of tenure." She continues: "The immediate response ... was 'no.'" Later, however, Huttenback decided to go through a reconsideration procedure that involved consulting "anonymous outside readers." Using the information gained from these readers, the divisional committee again recommended no tenure. LaBelle said at the time that normal procedures were being violated by giving more importance to outside sources than to Caltech's own tenured literature faculty. The Institute Administrative Council's vote was split; Institute Provost Robert Christy and President Harold Brown made the final decision—"no tenure."

FEB. 25-26-27, 1977

FRI. & SAT. 8 P. M.

SUN. 7 P. M.

MATINEE PERFORMANCE SAT., FEB. 26, 2 P. M.

The Associated Students

of Caltech

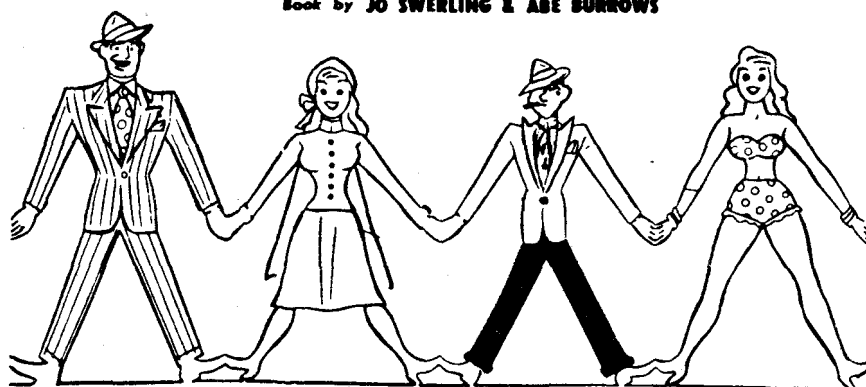
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Entertainment Calendar

Saturday, February 19

The New Shakespeare Company will present *As You Like It* for one performance only at Beckman Auditorium at 8 p.m.

Shakespeare wrote *As You Like It* when he was 35, between the serious histories of English royalty, and the towering *Hamlet*. Set in a utopian background of the fabled glades of the Forest of Arden, *As You Like It* is the fanciful tale of the love-smitten Orlando, and his adored Rosalind, who masquerades as a boy, and mischievously gives him pointers on wooing her. With wit and lovely flights of poetry, the Bard has given us a delightful comedy, set in an enchanted forest.

This is the sixth annual tour of the New Shakespeare Company, with headquarters in San Francisco. Under Margrit Roma's direction, the company brings fresh understanding and appreciation of Shakespeare. The staging is free-form, the set minimal, with primary emphasis on the actor.

Tickets are available for the February 19 performance at the Caltech Ticket Office. For additional information, call (213) 793-7043.

concert is free, and the public is cordially invited. For more information, call (213) 793-7043.

Wednesday, February 23

Dr. Frank Press, chairman of the Department of Earth and Planetary Sciences at M.I.T., will speak on "The Science and Politics of Earthquake Prediction" in Beckman Auditorium at 8 p.m. this coming Wednesday. This lecture is part of the Earnest C. Watson Lecture series. There is no admission charge, and the lecture is open to the public.

Friday, February 25

Don't miss ASCIT's production of *Guys and Dolls*, starring Dr. Richard Feynman on the Bongos, next Friday through Sunday, February 25-27. There will be four performances in Ramo Auditorium. For more information, call 793-7043.

Thursday, March 3

The mystic Knights of the Oinga Boinga will present their all new revue at the Las Palmas Theatre in Hollywood for an extended engagement beginning with three previews, March 3rd, 4th, and 5th, prior to the official opening on March 10th.

The Oinga Boinga's material ranges from Cab Calloway's big band style, to "Le Jazz Hot," French and German cabaret and 50's rock 'n roll. As one critic noted, "... the show is a patchwork, a chain of eruptions with no meaning other than the

fun that's to be had in them."

Performances of the Mystic Knights of the Oinga Boinga will be at 8:30 p.m. on Thursday evenings and at 10:00 p.m. on Friday and Saturday evenings. For more information call 876-5379.

-David Ritchie

Zachariah, Red River Playing At Cinematech

by Mike Kurilla

This week, Cinematech offers the most diametrically opposed films of the same genre that we could find. The first flick, *Red River*, is a classic western which brings together all the necessary elements of a great western. The second, *Zachariah*, is for the more bizarre viewers among you.

Red River is a historical film which concerns the Chisolm Trail. Of course, the leader looks exactly like John Wayne, and the cook—who is also the narrator—looks just like Walter Brennan without teeth. These two men have built a cattle empire from a cow and a bull to 9000 head in 14 years. The reason for their success is simple—Wayne stole them.

Anyway, to make the cattle pay, they must be driven from southern Texas to Missouri. Difficulties along the way—which reminded me of *Mutiny on the Bounty*—cause the course to change to Abilene, Kansas, and no one is even sure if there is a railroad there. Wayne is left stranded on the trail by the mutineers. He vows to kill their leader, Matt (Montgomery Cliff).

The drive then goes on to Abilene. In the meantime, they meet up with a wagon train of gamblers and women. The boys stay long enough to save the train from Indian attack and for Matt to fall in love with one of the women (or was it a gambler?).

They finally reach Abilene. (Incidentally, don't be misled by the cattle; they aren't real Texas Longhorns, they're Herefords

Vanities Offers Sardonic Commentary on Life and Change

by Greenie

It has been said that if the Sixties were the years of social upheaval, the Seventies are the years of individual upheaval. It is true that the energies which once rocked the foundations of the social structure have been redirected inwards. We are now in the era of the individual, a

time when the emphasis is toward self-fulfillment and inner development.

The success of *Roots* is indicative of this trend; people not only want to know what they are, but where they come from. Jack Heifner's *Vanities* is a subtly wry commentary on the changes that people think occur in themselves and the ones which actually occur. Heifner waggles a mildly reproving finger, almost under his literary breath, that "the more it changes, the more it stays the same..."

This sardonic commentary is the story of three "all-American sweethearts" from their gum-chewing days as high school cheerleaders in a small southern town to their college sorority days, and finally to their reunion ten years afterwards. The girls are Mary (Valerie Armstrong), a daring, unconventional character who desires nothing more out of life than freedom; Joanne (Kathy Bates), a dumb, bashful hanger-on whose one ambition in life is a house, a home, and a husband and Kathy (Priscilla Lopez), their intense, high strung leader, a manically compulsive planner whose world is bounded by boyfriends and popularity contests, and is decorated in chicken wire and colored Kleenex.

In this first act we find them on their lunch break in school on the day of a big game. Their lives are encompassed by 'school spirit,' the promulgation of which seems to be an endless and thankless task. "Sometimes," says Kathy "I think that all those people up in the stands are

Continued on Page Seven

HONOR CODE QUESTIONNAIRE

Continued from Page Three

out that it is not technically a violation (the BOC has judged that the honor code does not apply to off-campus companies) but that it is simply ordinary dishonesty and as such should not be tolerated. Finally, it was asked if it was all right to take and stockpile food from dinner since the food service policy is unlimited seconds. Twelve people thought this was a violation, while twenty-two said it was not. "Amazing stomach—unbelievable taste," said one person, "but better than... to throw away good food."

We also got some response about ways to test quantitatively the effectiveness of the code in academic cases. One person sug-

gested random in-class tests whose scores would be checked against the out-of-class tests. Another suggestion was to give a test and see how many people managed to finish it. The implication is that these people would have had to have cheated to do this. The same person suggested that a survey be taken asking people how many unreported violations they knew of, or perhaps how many times they themselves had cheated.

And how about nonacademic violation? "Just ask any librarian on campus. You will not want to believe the answer," said one person. Maybe not, but that will nonetheless be the subject of part two in the honor code series.

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Nicanor Zabaleta

Ambassador Presents World Renowned Harpist

by Bert Wells

Nicanor Zabaleta is the only harpist in the world who regularly makes the international concert circuits. On Thursday, February 10, in the plush Ambassador Auditorium, the Spanish musician gave the latest of his annual performances in the Los Angeles area. As usual, he was a crowd-pleaser; the audience would not let him retire for the evening until he had played four encores.

The program consisted of well-known works by Cabezon, Samuel-Rousseau, and Salzedo and lesser-known works of Rosetti, Corelli, Bacarisse, Donostia, Albeniz, and Halffter. The Cabezon *Pavana* was rather interesting; Zabaleta's rendition included a new rhythmic motif and grace-notes surprising to the ears of those familiar with the work (of whom there were many; the audience included many local harpists). The Samuel-Rousseau *Variations pastorales sur un vieux Noel* was played gracefully, albeit quickly, and featured some light, feathery passages that were breathtaking. And the Salzedo *La Desirade*, with its strident pedal-buzzes and numerous special effects was a welcome addition to the predominantly Spanish program.

But at this performance of Zabaleta's and another I have seen, something was amiss. With over 4000 performances under his belt, this musician should have the savvy and sophistication to totally captivate his audiences. Unfortunately, Mr. Zabaleta puts them ill at ease.

Every harpist suffers from the handicap of his instrument. The harp is unquestionably difficult—some say impossible—to master. Confronted with a maze of strings, pedals, and machinery, the beginner cannot hope to see his way clear for years. Most

harpists accept this as a law of nature and, to compensate, especially cultivate musicianship, stage presence, and grace. Mr. Zabaleta seems to reject this philosophy, though. His musicianship is limited to perfunctory phrasing (partially because his selection of music is limited in scope); his stage presence is at best complacency and usually borders on insecurity; and his visage is occasionally awkward.

Perhaps this would be acceptable to a discriminating audience if the technique were flawless. Zabaleta's technique is extraordinarily good, but it is not flawless onstage. And whenever he stumbles, the musician in him falters—the audience can see him suffer. Overall, his performance was marred by the feelings he projected to the crowd, namely suffering and anxiety; that is, his suffering from the anxiety, and his anxiety from stage-fright.

How this can be explained in a manner consistent with his qualities of having enormous professional experience and an ability to produce beautiful recordings is a question which overwhelms my feeble abilities as a critic.

In conclusion, Mr. Zabaleta is technically one of the finest harpists I've seen. He is just about the only solo harpist the general public is exposed to these days. His recordings are impeccable. He has been an innovator in the fields of harp literature and instrument design. His fortitude is amazing, having given about two concerts per week for the past several decades. But before an audience, he is distraught. Perhaps the new generation of American harpists will provide a musician who is not quite so overcome by the complexities of the harp as Zabaleta seems to be.

VANITIES: SARDONIC LOOK AT LIFE

Continued from Page Six

only out for a good time.' One of the things that they discuss is their fears concerning college. They worry about whether they will be popular, whether they will get into the same sorority, whether they will be chosen as cheerleaders.

Perhaps the best commentary on their lives comes when an announcement comes over the school's P.A. system, "Boys and girls, return to your homerooms. We have heard rumors that the President has been shot in Dallas. If these rumors prove to be true, classes will be let out for the day and today's pep rally will be cancelled." The girls chorus "Oh, no!" The announcement continues, "...however, tonight's football game will take place as scheduled." "Thank heavens!" they sigh in relief.

The second act sees them as seniors in their sorority house at some Friendly State University. Their outlook on life hasn't changed; their worries are concerned with spring rushes, the theme for their house's entry in the Campus Sing, and what will happen to them after college. Kathy is graduating in Physical Education as he had planned, but is terrified by the uncertainty which lies beyond. Mary will graduate as an apologetic interior decorator; about which she cheerfully proclaims that she knows nothing: "They didn't mind if I said 'Decorate that room in lime green and hot pink' because I was the only one who didn't want to decorate the entire world in beige." Joanne herself will be married to her high school boyfriend, Ted. Both the others have lost their high school sweethearts. "I don't understand it!" says Kathy fiercely. "I was smart and used the Pill, and lost him...she was dumb, and got him." Joanne considers her future set. "We both want the same things, a home, children...." Kathy is frightened, "They hand you your

diploma and your expected to go out there and do something, be someone." Mary confides cheerfully, "I want to do something to someone."

In the third act, we see them at a reunion at Kathy's suave city apartment, six years later. Kathy has become a sophisticate, Mary a libertine. Joanne hasn't changed; she lives for her children and her reminiscing and is confused that her old friends don't share her feelings. Mary runs an erotic art gallery and is a manic bundle of nerves who likes them "young, blonde and twenty." Kathy has lost her intensity and become mellow, more easy-going. We discover that Kathy tried teaching for a while, as planned, but became troubled by the fact that her students were not interested in school spirit or football, or any of what she had considered "good times" when she was in school. She has quit working, "to read all those books we ignored in college... look at the stars, and think." She has become an aesthetic and an intellectual. We later find out that she is living with a "friend." "A kept woman," asks Mary scornfully. "Let us say...negotiated." She tells that although she originally wanted marriage more than anything, she has grown out of that need. Mary is very brittle, continually shocking Joanne by her profanity and flippancy—perhaps to prevent herself from seeing the similarities between them. She tries to act the sophisticate, but her displays of temper prove that in her rebellion she is no more than a naughty child.

Mary and Kathy feel, with some regret, that Joanne is the only one among them who has achieved "the dream"—yet she is an alcoholic with no feeling for

the sensual. Mary thinks she has freed herself, places herself in an attitude of aloof superiority towards Joanne, but is reduced to cruelty by her friend's drunken maudlin references to "those fuckin' kids." The saving character is Kathy; her changes thankfully give us some growth to point to, some hopeful statement about life. And yet, there are noticeable cracks in her composure; she is moved to a quiet threat by Mary's needling about her chicken-wire and kleenex days. The past obviously bothers her.

In the end, after Joanne has left in tears brought on by Mary's angry remarks about Joanne's husband's sexual abilities, Mary asks Kathy whether there was some plan behind the reunion. "No scribbled lists," she asks sarcastically. "No, I just thought we'd have a few laughs together..." Kathy replies perplexedly. The laughs are there, for the audience at least, but Kathy seems to realize as the lights dim, they are all on them.

All three of the actresses acquit themselves beautifully. The star of the show however, is Priscilla Lopez as Kathy. Ms. Lopez brings a sensitivity and subtlety to the role whose difficulty can be appreciated she she takes the character from school girl to extremely complex woman in three hours, achieving the contrasts that the playwright intended without resorting to exaggeration. *Vanities* is a play which expresses the mood of the times without echoing the prevailing opinions; as such, it has a personal impact for almost anyone who sees it.

Vanities is playing this month as the Westwood Playhouse, 10886 LeConte, in Westwood village.

The 1975-1976 edition of the Big T has indeed arrived. Unfortunately, page numbers will not be here for several weeks. Congratulations to Young-il Choo and his staff.

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Track Team Begins Season With Meets Against Cal Lutheran and Biola

by J.R. Roadrunner

In competition against Biola and Cal Lutheran, Caltech was badly beaten 101 to 36 and 124 to 20 respectively. However, Coach Neal was "impressed" with the team as a whole. He noted that "there weren't any bad performances." The meet was a "double-dual" as opposed to a tri-meet.

Field Events

The field events started the day. The pole vault was won by Johnson from Cal Lutheran with a vault of 13'6". Hamasaki (11') and Chu (10'6") from Caltech came in fifth and sixth.

Caltech forfeited the high jump, triple jump, and the javelin, which were won by Weeks of Cal Lutheran (6'10 $\frac{3}{4}$ "), Jackson of Biola (41'7"), and Miles of Cal Lutheran (187'7 $\frac{1}{2}$ "), respectfully. The long jump was won by Hoff of Cal Lutheran (19'4 $\frac{3}{4}$ "), while Bowman of Caltech placed fifth with a jump of 16'9 $\frac{3}{4}$ ".

The shot put and discus were both taken by Guferoth of Biola. Caltech trackmen in these events were Norm Murray with a lob of 31'7 $\frac{1}{2}$ " in the shot put, and Mark Sutula with a 103'8" toss in the discus.

Running Events

The first running event was the 440 yard relay. It was taken by Cal Lutheran in 43.9 seconds; Caltech ran a 46.1. Next came the mile, which was won in the time of 4:20.8. Caltech runners included Van Steenwyk, who placed fifth with 4:34.3, Rob Bourret (4:36.2), and Bill "Pondwater" Gould (4:57).

The hurdle events—the 120 highs and the 440 intermediates—were won by Kennedy of Cal Lutheran with times of 15.2 and 58.6. Norm Murray garnered a second in the highs (15.6), and a fourth in the intermediates (64.2). Stan Shipley ran to a fifth (17.40) in the highs and a fifth in the intermediates (65.8). Rose of Cal Lutheran won both the 100- and 200-yard sprints with times of 10.0 and 22.7. For Tech, Phil Chang ran a 10.7 to place sixth in the 100, and Bill Graham finished farther back with a 10.9. In the 220, Brian Sutula finished fifth (24.6), and Chang took sixth (24.7).

The 440 was taken by Acosta of Cal Lutheran in 51.9 seconds, and the 880 by Williams of Biola in 2:01.2. Caltech runners in the 440 included Pete Kezios (58.5) and David Rumph (59.1). In the 880, Duane Gray held for third (2:09.5), Davis Finley pulled in a 2:12.4, and Rob Bourret ran

to a 2:14.5.

The three-mile and mile relays were the final events of the day. Both were taken by Cal Lutheran with times of 15:12 and 3:34, respectively. Steve Kellogg took third for Caltech with 15:38, Brett Van Steenwyk took fourth (16:06), and Josh Rothenburg ran a 17:52. Caltech's mile relay team ran to a 3:51.6.

The winning times in each event, although they were not Caltech's, indicate the intensity of the competition. A possible goal for the Caltech team would be to be able to stand this kind

of competition by the end of the year. Many of our competitors double or triple in events which have no relation to each other. Others run exhausting series. The point is that the Caltech trackmen are entered in almost every event, and the track team should have one of its better years.

Tomorrow, the SCIAC Relays are scheduled at Claremont-Mudd, and will start at noon. We will be engaged in another meet next Friday afternoon against Ambassador and Chapman.

caltech sports



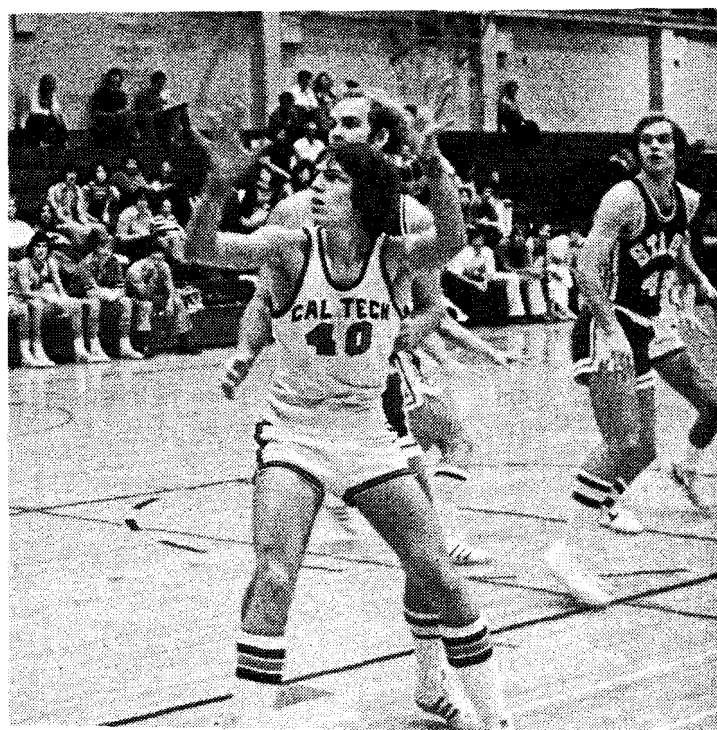
Tim Ahern throwing up a lob in match against Point Loma. Photo-John Loo

Scuba Club Takes a Dive

by Mike Thompson

Continuing in its finest tradition, the Scuba Club made its fourth dive of the term last Sunday. In search of new territory, they originally planned the dive for the warm waters near the San Onofre power plant. The area proved to be useless. Undaunted, we continued our trek southward to the ecological reserve in La Jolla. Throwing off the temptation to just lie in the hot sun and roast, we donned our gear for a somewhat interesting dive.

The floor was covered continuously with plant life, leading us wayfaring strangers into the next cove. After an invigorating swim, we rejoined the main group and headed back. Although an easy dive, the area cannot compare with the abundance of life in this area. The next dive is this Wednesday to Catalina. Check with Floy Humphrey if interested. The following Sunday, February 27, we will be headed to Mohawk Reef in Santa Barbara. We meet at 7:30 at their gym. Everyone is welcome.



Greg "Igor" Blaisdell waiting for pass in game against Occidental. Photo-Tom Snyder

Cagers 2-14 In Final Week

by Rock Howard

Two more losses put Caltech's basketball record at 2-14 as the season enters the final week for the Beavers. Winners of the first of the two games were the Claremont-Harvey Mudd Stags. Claremont has had a disappointing year, and this game gave them a chance to vent their frustrations. Ron Kasdorf fired the Stags to an easy win with 31 points. Stu Duvall chipped in 22 for Claremont in the 106-49 victory. John Pender was high scorer for Tech with 16 points. Ernie Lewis pumped in eight points and grabbed nine rebounds, and Peter Edwards also poured in eight points.

The next Caltech loss came at the hands of the Occidental Tigers. Oxy is currently second in the SCIAC conference behind Whittier. They showed their prowess as eight players hit double figures for the Tigers. Craig King was the top point-getter in the game with 16. Greg Blaisdell led Tech with 12 points, and John Pender had a tough night, but still hit ten points. Joe Zasadzinski scored eight points before fouling out, and Peter Edwards also pumped in eight. The final score was Oxy 122, Caltech 54.

The JV fared no better than the varsity as Claremont won 120-35 and Occidental ran the score to 141-42. Bob Burke had the hottest night for the JV's against Claremont, as he scored 11 points. Bob Winchell also played well as he scored 10 points. Paul Magliocco and Big John Reeds led the JV efforts against Occidental as each scored six points. Oddly enough, none of the nine JV players

scored less than four points. Despite the incredibly balanced scoring, Tech was saved from being lapped by a heroic last-second defensive effort by Bob Burke.

The remainder of the Tech basketball schedule looks like this: a home game on Saturday against Redlands, an away game Tuesday at Pomona-Pitzer, and another game Wednesday against Occidental.

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